



Job description

INCLUSION DIRECTOR

Are you the person who wants to establish a safe, inclusive Odisee? Are you eager to approach inclusion with an open mind in various domains: Social equality, our educational programs, and course units? Do you want to contribute to an environment where open conversations and community spirit are central? Become the first inclusion officer and make everyone feel at home at Odisee.

KEY SKILLS

Cultural intelligence



Awareness of biases



Daring and doing



WHO DO YOU WORK WITH?

- The members of the Executive Board of the Student Council
- The Student Representatives on your campus and other campuses
- Inclusion coordinator of Odisee
- Students you bring together thematically to exchange ideas

HOW MUCH TIME WILL THIS REQUIRE?

This is a new position. We estimate that this position could take approximately 10 hours per week. Of this, you will spend approximately 3 hours on the Executive Board of the Student Council.

WHAT IS EXPECTED OF YOU?

As the first Inclusion Director at Odisee, you are expected to take a leading role in creating an environment where everyone not only feels welcome but also valued. This regardless of their background, gender, age, sexual orientation, religion, culture, physical or mental abilities, socio-economic status, language and nationality, gender identity and expression, ethnicity and race, relationship or family status, migration history and status, educational level and experience, and sexual and reproductive health. Your role as a bridge builder and a listener is crucial. This way, we promote our inclusive community where every voice is heard and where respect and acceptance are the norm. With your initiatives and actions, you contribute to a permanent culture of inclusivity and mutual respect at Odisee.

WHAT DO WE OFFER YOU?



The opportunity to further develop your skills



Support in carrying out your role



Reimbursement of expenses related to your assignment



I WOULD LIKE TO BECOME INCLUSION DIRECTOR!

How do I get started?

START CANDIDACY TO BECOME A STUDENT REP

To apply for a position within the Executive Board, you must first apply as a Student Representative within Odisee. You can do this by completing the form you receive by email.

MAKE SURE YOU'RE WELL-INFORMED

A board position within the Student Council is a fantastic opportunity! We highly recommend it! However, we advise you to make sure you're well-informed. You can do this by checking the website, sending an email, or reaching out to a current board member via Teams message. We're here to assist you every step of the way!

START CANDIDACY TO BECOME A BOARD MEMBER

After submitting your candidacy as a Student Rep, you also have the opportunity to put yourself forward for a board position within the Student Council. You can do this by sending your chosen position(s), CV, and motivation letter for the position(s) via email to voorzitter.studentenraad@odisee.be. The exact steps for this are also outlined in the confirmation email you receive after applying as a Student Reps.

END OF EXECUTIVE BOARD CANDIDACY PERIOD

GENERAL ASSEMBLY (GA)

At the GA, the Executive Board will be elected. They will then steer the course for the entire academic year. Prepare yourself thoroughly, you will need to defend your candidacy for all Student Reps!

TIPS FOR A SUCCESSFUL CAMPAIGN!



Write a nice motivational essay to accompany your application.



Take some time to think about what you would like to achieve in this role and how you plan to approach it.



Plan a preparatory meeting. This way you can ensure that the job description aligns with your expectation(s). For this purpose, email: studentenraad@odisee.be



Prepare thoroughly for the GA! You will have to defend your candidacy and answer questions from the Student Reps.